



XIDAS BULLETIN

Vol. II Issue - 1 April- June 2022 A Quarterly E News Report

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Advisor's

- ☞ *Dr. Fr. Dharam Kishore Lakra, SJ*
- ☞ *Dr. Fr. Fulchand Kujur, SJ*

Editorial Team

- ☞ *Dr. Fr. Sanjay Kujur, SJ*
- ☞ *Asst. Prof. Kamna Michael*
- ☞ *Asst. Prof. Cecil Anthony*

Technical Assistance

- ☞ *Mr. Radha Mohan Upadhyay*

Xavier Institute Activities

XIDAS Launches New Educational Unit

XIDAS recently launched Xavier Institute of Management, Jabalpur (XIMJ) an educational unit for its MBA Programme full time (2 years) with specialization in HR, Marketing, Finance and Information Technology. The process for the same started with AICTE New Delhi, DTE Bhopal and RDVV Jabalpur. The process for approval affiliation and recognition is ongoing.

Welcome

XIDAS welcomes Fr. Fulchand Kujur, SJ and Fr. Ajay Kujur, SJ



ADIEU



Fr. Binod Toppo SJ



*Sister Asha Xalxo
OSU*



Fr. Jerome Minj SJ

Summer Break

The Simple change of pace can help staff unplug from the daily work routine. The institute was closed from 17th May to 25 May 2022 in the lieu of summer break. But few staff members were on duty for the preparation of New Institute Proposal.



International Yoga Day

Yoga is recognized the world over as a desirable option for maintaining good health. Its therapeutic effects are well-known and well-accepted. However, the International Yoga Day was celebrated on June 21, in the campus everyone participated with enthusiasm.



Development & Action Activities



ADB-Project

“Implementation of Environmental and Social safeguards for Madhya Pradesh Power Sector Investment Programme, ADB Loan no. 3066 IND, under MPPTCL.” As ADB project additional task 3 no. of Environmental Monitoring Reports (EMR) and updated Initial Environment Examination (IEE) report are approved by ADB Delhi and uploaded in ADB website. The department has successfully achieved the goals of additional task. Moving towards the final

segment and final task i.e. EDDR and SDDR (Social and environmental Due Diligence Report) are prepared and submitted to MPPTCL and ADB Delhi.

- Fr. Fulchand Kujur, SJ and Pushpendra Tiwari#Counselted with Madhya Pradesh Council for Science and Technology (MPCST) Bhopal regarding Science, Technology and Innovation Policy of MP (MP-STIP : 2022) at Jabalpur on 29th June, 2022 at Hotel Kalchuri Residency.





On April 23, 2022 Jabalpur: Xavier Institute of Development Action and Studies hosted its 9th Convocation at the Loyola Auditorium of XIDAS. Students from various programs such as, Post Graduation Diploma in Human Resource, Marketing and Finance and Post Graduation Diploma in Rural Management participated in it. The graduating students have out done themselves with their effort to become responsible corporate citizens and are sure to be the leaders of tomorrow. The convocation began with the procession towards the Loyola Auditorium followed by the lighting of the Lamp and prayer service.

Honorable Dr. Arun Ramesh Joshi, Vice Chancellor of Dr. C.V. Raman University Khandwa, M.P. was the Chief Guest and the Convocation Speaker for the occasion. Congratulating everyone, he expressed, “Do things that you are passionate about. Join companies you are passionate about, so that no one has to push you for excellence. Your ability to persevere and be resilient is going to be very important in your journey. It is a credibility you build, and that authenticity will decide whether you become a good leader or not. The more successful, the more grounded you need to be. The work we do creates a brand for the institute, and this is a responsibility we carry all our life.” his words of wisdom inspired the students.

Prof. Dharendra Khare, Dean Faculty of Agriculture, JNKVV, Jabalpur graced the occasion as the Guest of Honor. He shared all of you have imbibed the values at XIDAS. I know, you will stand in great strength, and all of you will be propelling India to an India which is strong, vibrant, and greater as the years go by.

Amongst the eminent personalities; Dr. Fr. Ranjit Tigga, SJ, Provincial, M.P Province who is also the Chairman of the Institute, Addressed the audience in his speech, the importance of adaptability and resilience, especially in these times when virtual reality and augmented reality has become the neo- normal. He reminded the graduating batch towards their responsibility to their family and society and how this commitment will give them a sense of direction. “Leaders don't walk down but reorient their ways according to the new norms,” he said.

Welcoming the guests, faculty members, Parents and students, Dr. Dharam Kishore Lakra SJ, Director, XIDAS, in his motivating speech expressed his gratitude towards the graduating students of PGDM batch 18-20, 19-21 and 20-22 ; PGD-RM 18-20, 19-21 and their contributions to the Institute. He urged the students to

rise higher and carry the legacy forward of our revered institute. He also shared the achievements of XIDAS for the academic year 2021-2022. He elaborated about the rich achievements of the students in placements- summers and finals, the vast development of faculty research and publications, commemorated the medal recipients by thanking them for their contributions to the college. He wished the graduating batch by saying, “Dear graduating students, my prayers go out to each one of you as you step out of the home of XIDAS into the real world.”



The top rank holders were recognized and awarded with Gold Medals and Vasudeo Memorial Award by the Chief Guest, Guest of Honor and the Chairman for their achievements in Academic excellence.

Finally, the event came to a successful end with the vote of thanks by Dr. Uma. C. Saha. Dean, Academics, she expressed her appreciation to the Chief Guest, Guests of Honor, Chairman, Director, Management, faculty, Parents, IT, Admin and finance department , and finally, the student volunteers for making the 9th Convocation a resounding success. It is an opportunity to celebrate their achievements, as they set off into the ever-changing, volatile business world of today.

9th Convocation

Award Winners (PGDM Batch 2018-20)



Gold Medal
Supriya Singh



Silver Medal
Ravi Shanker



Bronze Medal
Rachel Sonali Lakra

The Best SIP Report



Supriya Singh



Srithi Verma

The Best Dissertation Report



Jithin Emmanuel Michael

The Best Comprehensive Viva Voce & Personal Managerial Qualities



Aastha Raj

9th Convocation

Award Winners (PGDM-RM Batch 2018-20)



Gold Medal
Ankita Manisha Lakra



Silver Medal
Abhilash Vivek Lakra



Bronze Medal
Anu Toppo



Bronze Medal
Aditya Kumar Gautam

The Best SIP Report



Abhilash Vivek Lakra

The Best Dissertation Report



Manisha Ekka

The Best Comprehensive Viva Voce & Personal Managerial Qualities



Ankita Manisha Lakra

9th Convocation

Award Winners (PGDM Batch 2019-21)



**Gold Medal
Sukriti Nair**



**Silver Medal
Shruti Gupta**



**Bronze Medal
Sujit Kumar Behera**

The Best SIP Report



Pratyush Ramesh



Treasa Mary

The Best Dissertation Report & The Best Comprehensive Viva Voce & Personal Managerial Qualities



Sukriti Nair

9th Convocation

Award Winners (PGDM-RM Batch 2019-21)



Gold Medal
Rishav De



Silver Medal
Minu Kumari Pathak



Bronze Medal
Anamika Singh



Bronze Medal
Hari Darshan Mishra

The Best SIP Report



Rishav De

The Best Dissertation Report



SM. Farhan Farooqui

The Best Comprehensive Viva Voce & Personal Managerial Qualities



Hari Darshan Mishra

9th Convocation

Award Winners (PGDM Batch 2020-22)



Gold Medal
Ankit Raj



Silver Medal
Ishan Sharma



Bronze Medal
Priyanshi Sharma

The Best SIP Report



Yeshna Masih

The Best Dissertation Report & Comprehensive Viva Voce & PMQ



Ankit Raj

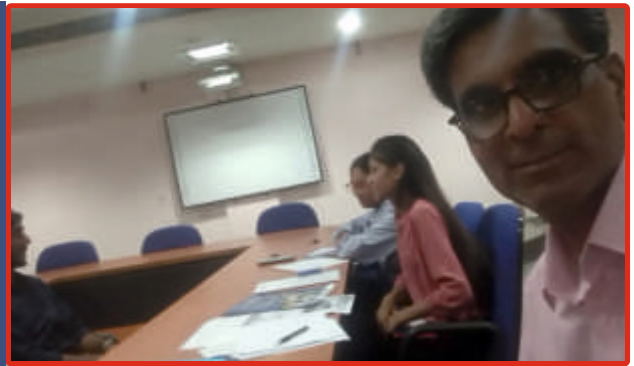


Live Project Study: Presentation & Viva-Voce Evaluation

On 2nd April 2022, Asst. Prof. Cecil Anthony and Asst. Prof. Kamna Michael took the presentation for evaluating the final year students of Human Resource Specialization on Live Study through virtual mode.

Admission

The admission interview geared up from 6th April 2022, the alumni took initiatives in promotion and brand building of the institute. Further initiatives were taken for the uplifting the admissions like: Mailers, Software's for Whatsapp, messages were purchased for the smooth functioning of the department. Mr. Pushpander Tiwari with the Alumni assistance participated in the admission interview drive at Ranchi on 29th May 2022.



Orientation for the Exposure

25th and 26th of April 2022, an orientation was conducted for the students of PGDM and PGDM-RM for the study of Rural Emersion and Individual Social Responsiveness. The students participated, were well briefed about the research work, field work, working in teams, coordination and cooperation, etiquettes and mannerism etc. The orientation provided the students platform to explore and learn through practical experience.

Rural Emersion

The department of Rural Management conducted Rural Immersion (RI) Programme for the PGDM-RM students (Batch 2021-2023) of the Institute in the month of April from 27/04/2022 to 29/04/2022. The RI was organized in collaboration with MVSS Sagar as a part of course curriculum of PGDM-RM in Trimester III. Dr. Jogendra Pathak of the department led the team of the students during the said visit, the RI, students visited different villages to study the culture of the area and the problem faced by the people in the villages also the know-how about the government policy and programmes among the villagers that were implemented in the villages. The RI programme was beneficial for the students as they came to understand the different aspect of the rural areas.



Individual Social Responsiveness

As a part of the study of PGDM program, Asst. Prof. Kamna Michael organized Individual Social Responsiveness for PGDM students (Batch 2021-2023) in collaboration with MVSS Sagar from 27/04/2022 to 29/04/2022. The students visited four organizations namely: Sevashram ka Shilanyas; Mother Teresa Old Age Home only for Men, Sagar; Sevadharm St. Francis Orphanage, Asara Viklang Bhavan for Girls, Anand Bhavan Mentally Disabled Orphanage.

The students had rich experience in learning the lesson of life. It made them realize how blessed they are.



Final Placement PGDM & PGDM-RM ;Batch 2020-2022

Placement Cell always comes forward to encourage the students to participate in various programmes, activities, workshops and training. These activities are conducive to make students fit for their career growth. The institute has taken the initiative to start a specialized training programme on soft skills that help students to make them fit receptacle. The Institute organized various successful campus placement activities where students have already come up with flying colours and gather one more feather in their caps. Average Placement in the year 2021-22 was 4.5 lakhs per annum. Many companies had visited the Institute and offered; offers to the students.

Comprehensive Viva Voce conducted for PGDM & PGDM-RM; Batch 2020-2022

Soon after the Trimester End Exam Viva Voce was conducted for the 2021-22 Batch of PGDM and PGDM-RM. All the students participated for the same.

A viva voce is an oral test, which literally translated means 'with the living voice'. It's a focused discussion giving you the opportunity to present your knowledge which an individual has acquainted in these two years of study and then defend it in front of a panel of academic experts.

Orientations for SIP

Asst. Prof. Anchal Mishra, SIP In charge along with Dr. Jogendra Pathak Specialization Head RM, Dr. Namrata Williams, Specialization Head Finance and Asst. Prof. Cecil Anthony, Specialization Head, H.R; took the orientation for Summer Internship Program of PGDM and PGDM-RM, Batch 2021-23 on 13th of May 2022. The students were oriented on research, field visit and data analysis and guidelines have been floated, for report writing and Project work.

Alumni Visit;

Mr. Sushil Kumar and Trapti Maliya batch 2013-2015 visited the campus on 11th June/ 2022. They meet all the faculty members and shared their experiences as how their lives have been transformed.



Faculty Development Programm

All India Council for Technical Education in the direction of imbibing universal human values education among teachers and students have proved to be transformational. The NEP 2020 has given a clarion call for holistic value-based education to prepare our youth and develop our Nation, "Education is fundamental for achieving full human potential, developing an equitable and just society, and promoting national development". On 23rd April 2022 few faculty members from the college participated in it.

SIP Placement process PGDM & PGDM-RM Batch 2021-2023

The students of PGDM & PGDM-RM Batch 2021-2023 were sent to different organizations for pursuing their Summer Internship Placement. Faculties have been allotted to be the guides of different students for mentoring and counseling in their Management Professional Experiential Learning. The academic objective of internship is to empower the students with the practical organizational behavioral learning in order to equip them and develop managerial qualities, decision making skills, leadership abilities and crisis management skills.

PGDM-RM



Name - Anjali Kumari
Org: Jharkhand State Livelihood Promotion Society (JSLPS)



Name - Sharon Angel
Org: Tata Steel Foundation



Name - Joy Amla
Org: JCB Ballabgarh

Name: Sr. Nirupa Thito
Org: Fakirana Sisters Society
Bettiah, Bihar



PGDM



AB LEASING & FINANCE LIMITED

Name - Archana Bela Lakra
Org: AB Leasing & Finance Ltd.



Name - Laxmi Kanta Baliarsi
Org: JLL



Name - Romy Kujur & Mansi M. F. Minj
Org: ileadHR



Central Coalfields Limited (CCL)

Name - Abhishek Beck
Org: CCL

Trimester End Examinations

Dean Office and Faculty Members conducted the Trimester End Examinations for the PGDM & PGDM-RM; Batch 2020-2022. The students were well prepared for the exams and shared their knowledge which they gathered in these two years of their curriculum in XIDAS.



Contact: Asst. Prof. Kamna Michael
Head of the Department (HoD)
XID Publications , C/o, XIDAS, Mandla Road,
Tilhari, Jabalpur-482021, (MP) India
Email - kamna.michal@ximj.ac.in
Printed by: XID Publications

Xavier Institute of Development Action and Studies (XIDAS)

XIDAS, 4th Mile, Mandla Road, Tilhari, Jabalpur 482 021 (MP), India,

Website: www.xidas.in

Tel.: +91-761-2601091

